

Prepare yours! 10 Great questions for you to ask THEM in your next interview

You need to prepare some questions to ask THEM during the interview. Here's why:

1. You are interviewing them, too. The only way to know if you really want the job is to make sure you get your important questions answered before you say yes to an offer.
2. If they like you, and want to consider hiring you, they will end the interview by asking you "Do you have any questions for me?" Your answer should be "yes." It send a strong signal that you are genuinely interested in the company AND that you're going to be a well-prepared employee.

Here are 10 great questions for you to prepare for them:

1. Why is this position open?
2. Tell me a little bit about your most successful employee.
3. What does success look like in the first 90 days?
4. What are the biggest challenges you think I'll face in the first 90 days?
5. One year from now, what will make you say "Wow! I'm glad I hired you!"
6. Pain: I see that your company (mention an industry or company challenge they're facing). Can you tell me a little bit about how that is affecting your performance? I'd like to help you turn that around ...
7. What do you like about working for this company?
8. Do you see any reason why I may not be a fit for this position?
9. What are the next steps?
10. What can I do to be the one you want to hire?